

AUDIT AND RISK COMMITTEE

HEALTH AND SAFETY ANNUAL REPORT

Submitted by: Nesta Henshaw – Head of Environmental Health Services

Portfolio: Finance & Resources

Ward(s) affected: None

Purpose of the Report

To inform Members of issues and trends regarding health and safety at the council.

Recommendation

That the report be noted.

1. Background

1.1 Attached is the ninth health and safety report submitted to the council. It covers the period April 2013 to October 2013.

2. Legal and Statutory Implications

2.1 The council is required to comply with all relevant Health and Safety legislation.

3. Equality Impact Assessment

3.1 Our health and safety policy and procedures apply equally to all employees. Training is available to all employees as required.

4. Financial & Resource Implications

4.1 The majority of health and safety training courses are carried out in-house. On occasions, external providers are required to conduct specialist training courses. The cost of this is met from within the existing Corporate Training budget.

5. Risks

5.1 Failure to adopt best practice health and safety standards could result in wastage of council resources and the provision of an inefficient service.

6. Issues

6.1 There are some trends highlighted in relation to accident statistics reported in section 5 of the annual report. Employee days lost at work has increased over the previous year, this is due to long term periods of absence resulting from a low number of accidents. In addition the number of accidents throughout the year show an increasing trend, with a peak in October, it is believed that this is attributable to the increased level of reporting and use of the Target 100 system.